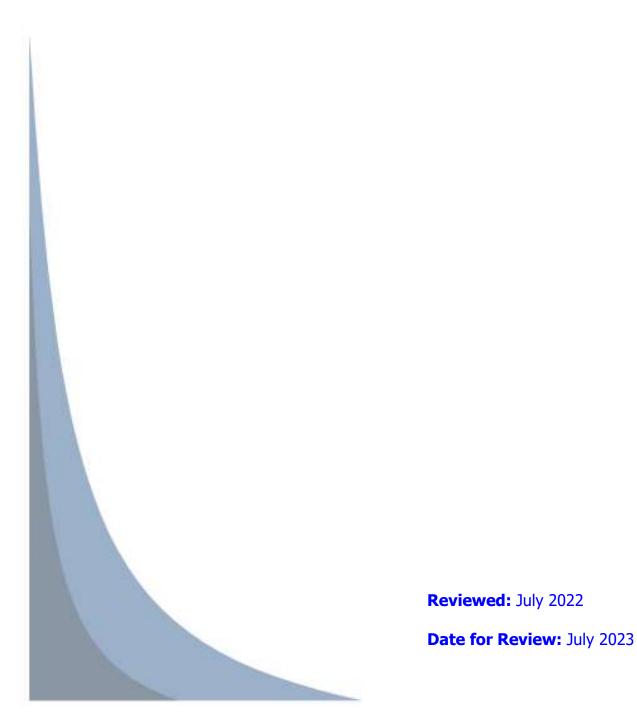


St. Margaret's CE Primary School

Pupil Premium Strategy Statement



This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	St Margaret's C.E Primary School
Number of pupils in school	414
Proportion (%) of pupil premium eligible pupils	88 pupils - 21%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2024
Date this statement was published	01/07/2023
Date on which it will be reviewed	01/07/2024
Statement authorised by	Full Governing Body
Pupil premium lead	Hannah Warner
Governor / Trustee lead	Mike Emery

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£137,715
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£137,715

Part A: Pupil premium strategy plan

Statement of intent

At St Margaret's we aim to provide Quality First Teaching to all our pupils, including those in receipt of the Pupil Premium Grant. Through our Pupil Premium strategy with this Quality First Teaching at the centre, we aim to improve the educational outcomes for all our learners, including those who are disadvantaged.

'Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils.' (Education Endowment Foundation, EEF)

Our ultimate objective for our disadvantaged pupils is that through this Quality First teaching and very focussed, personalised targeted intervention, their progress is accelerated and their overall educational outcomes are improved.

EEF Research has found that disadvantaged pupils have been worst affected by COVID-19 partial school closures, and that the attainment gap has grown as a result of national lockdowns. Our current Pupil Premium Strategy Plan has been running since March 2020 but has only been able to come into full effect throughout 2021-22 and even then was still impacted by staff absence caused by COVID-19. During the 2022-23 year we reviewed the impact of our strategy and made amendments to the provision going forward with a greater focus placed on Oracy for all of our pupils, including those who are in receipt of the Pupil Premium Grant.

'Oracy is our ability to communicate effectively using spoken language. It is the ability to speak eloquently, articulate ideas and thoughts, influence through talking, listen to others and have the confidence to express your views. These are all fundamental skills that support the success in both learning and life beyond school' (*Speak for Change, April 2021*). This year sees the start of a three year journey with Voice 21 into embedding Oracy as a focus within our classrooms for all pupils and ensuring talk is viewed equally to reading and writing, maths and science. The CPD behind this will begin with our Oracy Champions in year 4 and 1, and will be upscaled to parallel classes in year 4 and 1, before developing across the whole school. This will embed our previous vocabulary pre-teaching strand within the classroom for all to access, use, rehearse and hear models of.

In addition to this Oracy investment, our PP Strategy will continue to focus on Quality First Teaching for our disadvantaged pupils through receiving daily live feedback to move their learning on, or priority marking where this is not possible. Post-teaching is a continued strategy to address any misconceptions and consolidate understanding in a highly personalised way. Where attendance is an issue, Catch-up learning will continue to support pupils' on their return to address the missed learning in a personalised way so they can continue to make progress with the current learning.

'Ensuring an effective teacher is in front of every class, and that every teacher is supported to keep improving,' *(Education Endowment Foundation)* is another key factor of our strategy, whether they are an experienced teacher or a teacher early in their career. We will use coaching, team teaching, observations, joint planning and make ongoing use of the CPD through Voice 21 to develop our whole staff understanding of Oracy and the techniques that can be used to facilitate and develop talk across all curriculum areas.

In addition to these Quality First Teaching strategies, the needs of the individual child are discussed with a view to setting a plan for targeted academic support for each pupil. Termly Pupil Progress Meetings are held involving several Senior Leaders, the SENDCo and Class teacher so that a discussion can focus on specific interventions needed to address the individual needs for pupils in receipt of the Pupil Premium Grant. These children are prioritised and discussed first within this meeting. Each term, these interventions are reviewed to assess the impact before the following term is planned. These interventions are either run by additional teaching staff, specialist speech and language assistants or teaching assistants, deployed and overseen by their class teachers.

The final branch of our strategy is based around wider school approaches to support the social and emotional needs of pupils within our school community through Thrive, access to the Mental Health in Schools team, our RSE curriculum, breakfast club and access to equal opportunities.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Pupils do not know what they have done well, what they could improve on and the next steps for their learning.
2	Pupils have gaps in their knowledge through absence, prolonged school closure and disruption to learning or due to retention which need filling before further progress can be made.
3	Maintaining teacher knowledge and expertise through relevant CPD
4	Maintaining the rate of progress through a strong strategic leadership direction to foster ownership and accountability amongst all staff.
5	Pupils do not have or do not retain the vocabulary to support their knowledge and understanding in all curriculum areas.

6	Phonics skills across years R-4 and application of these to support reading and spelling.
7	Speech and language profile on entry is low and through KS1 especially this needs the skills and expertise from a S&L assistant to support.
8	The social and emotional profile of our children and the way they deal with resilience, conflict and emotional regulation towards themselves, each other and their learning.
9	Access to equal opportunities of wider school experiences including having a relaxed, routined and settled start to each day where their needs are met and opportunities to attend enrichment opportunities through our increased clubs offer.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Pupils are aware of the next steps of their learning and can make progress.	All PP pupils are making progress in line with their peers.
Pupils' gaps in knowledge are being addressed through Oracy, post-teach and catch up learning in order for them to make accelerated progress.	All PP pupils are making accelerated progress in reading, writing and maths facilitated by being confident communicators.
Pupils' vocabulary, retention and ability to apply a wide ranging vocabulary is increased through pre-teaching.	PP pupils are able to use and apply a wide ranging vocabulary orally in order to show what they know and make accelerated progress.
Teachers' knowledge, skills and training is up to date, relevant and refreshed regularly.	Quality First Teaching is evident in every classroom.
Pupil Premium educational outcomes are a high priority in every class and through the Senior Leadership of the school.	Our disadvantaged pupils are championed in every classroom through the teachers and senior leadership team.
Pupils are able to confidently use and apply their phonetic skills to read and spell.	Progress in reading and spelling will be accelerated.
Pupils are able to confidently and clearly communicate orally to a range of listeners.	Targets addressing speech and language will be met and the impact of this will be seen in the classroom throughout interaction with peers, staff and their learning.
Pupils will be confident, resilient, life long learners who are challenged to meet their full potential academically, spiritually and socially.	All disadvantaged pupils will all make progress in their baseline Thrive screens.
All pupils will be included in every event, trip and opportunity offered through school,	All pupils will have engaging opportunities to support their learning across the curriculum,

including the access to a settled and routied start to the day through having their needs met.	resulting in a positive sense of self-worth and academic and social progress. Disadvantaged pupils will have access to a settled, routined and relational start to the day through our breakfast club.
	Disadvantaged pupils will be prioritised to attend school-led clubs each term and pupil voice will be gathered to ensure clubs reach the board range of interests across the year.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £67,850

Activity	Evidence that supports this approach	Challenge number(s) addressed
Developing Oracy for every child in every classroom through whole school CPD for both senior leaders, teachers and support staff.	'The term 'oracy' was coined by Wilkinson in the 1960s to emphasise the educational importance of spoken language skills, on a par with reading and writing skills; he defined oracy as 'the ability to use the oral skills of speaking and listening' <i>(Wilkinson, A, 1965, The Concept of Oracy)</i> 'Oracy is our ability to communicate effectively using spoken language. It is the ability to speak eloquently, articulate ideas and thoughts, influence through talking, listen to others and have the confidence to express your views. These are all fundamental skills that support the success in both learning and life beyond school. Throughout this enquiry we have heard compelling evidence of the educational benefits of effective and purposeful talk at every stage of schooling and how a greater focus on oral language improves outcomes for the most disadvantaged students' (Speak for Change, April 2021). 'As represented in the 2016 publication Speaking Frankly, an increasing number of researchers and educators now argue that schools should offer children that crucial 'second chance' to acquire spoken language skills which they may not have acquired at home; skills which will help them to take up educational opportunities and which could transform	2,3,4,6,7

their destinies. For that to happen, oracy	
must be part of the school curriculum.'	
(ESU, 2016, Speaking Frankly: the case	
for oracy in the curriculum)	
'The Education Endowment Foundation's	
trials of oral language interventions in	
schools have demonstrated that pupils	
make approaxiamtely five months	
additional progress over a year, rising to	
six months for students from	
disadvantaged backgrounds.' (EEF)	
'Contributors to the Inquiry have stressed	
the specific role of orcay in relation to	
lanagiage development, vocabulary	
acquisition and literacy. Oral langauge	
and literacy are described as	
'inseperable friends.' (Speak for Change,	
April 2021).	
'The most fundamental life skill for	
children is the ability to communicate. It	
directly impacts on their ability to learn, to	
develop friendships and on their life	
chances.' (Bercow: Ten Years On, March	
2018)	
'Speech, Language and communication	
skills are crucial to every person; for	
brain development in the early years and	
our attachment to others, for expressing	
ourselves and understanding others, for	
thinking and learning, for social	
interaction and emotional wellbeing, in	
school, as part of a society and in the	
workplace. Yet despite their centrality,	
the importance of these skills continues	
to be widely underestimated.' (Bercow:	
Ten Years On, March 2018)	
'Language is crucial: The most important	
factor in reaching the expected levels in	
c 1	
English and maths at age 11 was	
children's language skills at age five,	
more important than poverty or parental	
education.' (Save the Children, 2016,	
The lost boys)	

	Speaking and listening are at the heart of all language development. They are fundamental for reading and writing, whilst proving essential for thinking and communication.' (<i>The Sutton TRust EEF</i> , <i>Teaching and Learning Toolkit, 2021</i>) High quality classroom discussion can support pupils to articulate key ideas, consolidate understanding and extend their vocabulary.' (<i>Examining the Effects of Classroom Discussion on Students'</i> <i>Comprehension of a Text: A Meta-</i> <i>Analysis, 2009, Murphy et al.</i>) Continuous CPD which will spread school wide in time: 'Ensuring an effective teacher is in front of every class, and that every teacher is supported to keep improving' (EEF, The EEF Guide to PP), whether they are an experienced teacher or a teacher early in their career.	
Live feedback at the point of teaching or priority marking	'Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils. Using PP to improve teaching quality benefits all students and has a particularly positive effect on children eligible for PP. While PP is provided as a different grant from core funding, this financial split shouldn't create an artificial separation from whole class teaching.' (EEF, The EEF Guide to PP) 'Teachers are responsible and accountable for the progress and development of pupils in their class, including where pupils access support from teaching assistants.' (SED CoP, 2011) 'Done well [meaningful feedback], supports pupil progress, builds learning, addresses misunderstandings, and thereby closing the gap between where	1
	a pupil is and where the teacher wants them to be.' (EEF, Teacher feedback to improve pupil learning- Guidance report).	

	'The main role of feedback, at least in schools, is to improve the learner, not the work. The idea is that, after feedback, students will be able to do better at some point in the future on tasks they have not yet attempted.' (EEF, Teacher feedback to improve pupil learning- Guidance report). 'Rotating roles- setting up the classroom in such a way that on day one, the teacher works with one group, the TA with another, and the other groups complete tasks collaboratively or independently. Then on day two, teh adults and activities rotate, and so on through the week. In this way, all pupils receive equal time working with the teacher, the TA, each other and under their own direction.' (EEF, Making best use of Teaching Assistant, Guidance report) This enables this feedback to be thorough, personalised and the task seen from start to finish for all children, including those who are disadvantaged, at least once a week with the class teacher.	
Post-teach	'Great teaching and careful planning can make a huge impact on the outcomes of disadvantaged pupils.' (EEF, The EEF Guide to PP) 'There is good emerging evidence that TA's can provide noticeable improvements to pupil attainment. Here, TA's are working alongside teachers in providing excellent supplementary learning support.' (EEF, Making best use of Teaching Assistant, Guidance report)	2 & 5
Catch up learning	'Great teaching and careful planning can make a huge impact on the outcomes of disadvantaged pupils.' (EEF, The EEF Guide to PP) 'There is good emerging evidence that TA's can provide noticeable improvements to pupil attainment. Here, TA's are working alongside teachers in providing excellent supplementary learning support.' (EEF, Making best use of Teaching Assistant, Guidance report)	2

SLT direction and monitoring to drive PP across every class.	'The challenge of implementation means that less is more: selecting a small number of priorities and giving them the best chance of success is a safer bet than creating a long list of strategies that becomes hard to manage.' (EEF, The EEF Guide to PP)	4
	'When it is most effective, the pupil premium will sit at the heart of the school effort, with all staff understanding the strategy and their role within it.' (EEF, The EEF Guide to PP)	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £29,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
RWInc daily programme, pinny time and additional group and 1:1 input, through phonics, reading, spelling and handwriting.	'TAs have a direct instructional role and it is important they add value to the work of the teacher, not replace them. Where TAs are working individually with low attaining pupils the focus should be on retaining access to high-quality teaching, for example by delivering brief, but intensive, structured interventions.' (EEF, Making best use of Teaching Assistant, Guidance report) Research on TAs delivering targeted interventions in one-to-one or small group settings shows a consistent impact on attainment of approximately 3 to 4 additional months progress.'	6
Speech and Language personalised provision	'TAs have a direct instructional role and it is important they add value to the work of the teacher, not replace them. Where TAs are working individually with low attaining pupils the focus should be on retaining access to high-quality teaching, for example by delivering brief, but intensive, structured	5&7

interventions.' (EEF, Making best use of Teaching Assistant, Guidance report)	
Research on TAs delivering targeted interventions in one-to-one or small group settings shows a consistent impact on attainment of approximately 3 to 4 additional months progress.'	
The Nuffield Early Listening Intervention (NELI) is an oral language intervention designed to improve listening, narrative and vocabulary skills in children and reception who showed weakness in their oral language skills. Children receiving intervention made approximately 4 months additional progress in language skills compared to children receiving standard provision. These impacts on language skills were still seen 6 month after the intervention.' (EEF, Making best use of Teaching Assistant, Guidance report)	
'Speech, Language and communication skills are crucial to every person; for brain development in the early years and our attachment to others, for expressing ourselves and understanding others, for thinking and learning, for social interaction and emotional wellbeing, in school, as part of a society and in the workplace. Yet despite their centrality, the importance of these skills continues to be widely underestimated.' <i>(Bercow:</i> <i>Ten Years On, March 2018)</i>	
'Language is crucial: The most important factor in reaching the expected levels in English and maths at age 11 was children's language skills at age five, more important than poverty or parental education.' (Save the Children, 2016, The lost boys)	
'It may seem an obvious thing to say, but one of the best things we can do with young children is to have interesting and enjoyable conversations with them.' (Michael Rosen, Every Child a Talker, 2008)	

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £18,200

Activity	Evidence that supports this approach	Challenge number(s) addressed
Thrive small group support with class TA's Thrive 1:1 sessions with Thrive Practitioner 1:1 Play Therapy sessions	'While interventions maybe well be one part of an effective Pupil Premium strategy, they are likely to be most effective when deployed alongside efforts to improve teaching, and attend to wider barriers to learning, such as attendance and behaviour.' (EEF, The EEF Guide to PP) 'Poverty affects friendships at school	8
	with children growing up in poverty more likely to play alone and fall out	

F	I	
	with their friends, and less likely to talk	
	to their friends about their worries.'	
	(NEU, Turning the Page on Poverty)	
	With the right support, children learn to	
	articulate and manage their emotions,	
	deal with conflict, solve problems,	
	understand things from another person's	
	perspective, and communicate in	
	appropriate ways, These social and	
	emotional skills' are essential for	
	children's development, support	
	effective learning, and are linked to	
	positive outcomes in later life.' (EEF,	
	Improving Social and Emotional	
	Learning in primary schools- Guidance	
	report)	
	. ,	
	'Few teachers received support on how	
	they can develop social and emotional	
	skills in their mainstream teaching. This	
	is a missed opportunity because, when	
	carefully implemented, social and	
	emotional learning can increase positive	
	pupil behaviour, mental health and well-	
	being, and academic performance.'	
	(EEF, Improving Social and Emotional	
	Learning in primary schools- Guidance	
	report)	
	'Efforts to promote Social and Emotional	
	Learning (SEL) skills may be especially	
	important for children from	
	disadvantaged backgrounds, who on	
	average have weaker SEL skills at all	
	ages than their better off peers." (EEF,	
	Improving Social and Emotional	
	Learning in primary schools- Guidance	
	report)	
	'There is also evidence to suggest that	
	the benefits of SEL may extend to	
	teachers and to the school environment,	
	including less disruptive and more	
	positive classroom climate, and teachers	
	•	
	reporting lower stress levels, higher job	
	satisfaction, better relationships with	
	their children, and higher confidence in	
	teaching. (Greenberg, M. and Jennings,	
	T. (2009)'The Prosocial Classroom:	
	teacher social and emotional	
	competence in relation to student and	
	classroom outcomes,' Review of	
	Educational Research, 79 (1), pp. 491-	
	525. In EEF, Improving Social and	

	Emotional Learning in primary schools- Guidance report)	
Breakfast club	 'While interventions maybe well be one part of an effective Pupil Premium strategy, they are likely to be most effective when deployed alongside efforts to improve teaching, and attend to wider barriers to learning, such as attendance and behaviour.' (EEF, The EEF Guide to PP) Poverty affects every aspect of a child's life. In school, it can lock children out of opportunities to participate, learn and thrive.' (NEU, Turning the Page on Poverty) 	9
Contribution towards school visits, curriculum activities and uniform allowance	 'Poverty was already a deeply entrenched problem in the UK before COVID-19, and the economic effects of the pandemic have caused a further reduction in household finances, hitting families with children hardest. Poverty affects every aspect of a child's life. In school, it can lock children out of opportunities to participate, learn and thrive.' (NEU, Turning the Page on Poverty) 'Poverty related stigma can mean that families go to great lengths to hide their financial circumstances but will often struggle with school costs.' (NEU, Turning the Page on Poverty) Our awareness of this steers our personalised approach as a school. 	9

Total budgeted cost: £115,050

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

Disadvantaged pupil progress scores (points progress) for last academic year (2022-2023) 10 pupils

Measure	Score		
Reading	KS1- KS2 TA 24.6 (target 24) +0.6		
Writing	KS1- KS2 TA 20.7 (target 24) -3.3		
Maths	KS1- KS2 TA 23.9 (target 24) -0.1		

Disadvantaged pupil performance overview for the last academic year

Measure	Score					
KS1						
Meeting expected standard at year 1 phonics screening (14 pupils)	64% (67	7% Prev	ious yea	ir 1 cohc	ort, 9 PP	pupils)
Meeting expected standard at year 2 phonics re-screening (June 2023,10 pupils)	50% (2022-2023 25%) Progress illustrated below for the 5 pupils not meeting expected standard:					
		EHCP	School support	EAL	March 2023 phonics score	June 2023 phonics score
	Pupil 1				11	23 (+12)
	Pupil 2		+1 category		7	26 (+19)
	Pupil 3			New arrival, no english Joined (03/01/23)	No phonics teaching until April 2023	23
	Pupil 4			New to school after home schooling, Joined 15/05/23	Not joined	0
	Pupil 5				4	17 (+13)
Meeting expected standard at KS1 (15 pupils)	Reading Writing: Maths: 2	7%				

KS2 (10 pupils)	
Meeting expected standard at KS2	Reading: 80%(80% previous year 6 cohort 2022-2023)Writing: 70%(60% previous year)Maths: 60%(60% previous year)Combined Maths and Reading: 60%
Achieving high standard at KS2	Reading: 20%(10% previous year 6 cohort 2022-2023)Maths: 0%(20% previous year)

Our teaching strategies to address the Quality of Education to improve educational outcomes for our disadvantaged pupils in 2022-2023 were live feedback and marking, pre and post teaching and catch up learning. These were from our three-year strategy which we are one year into.

During this period, we reviewed the impact of our pre-teaching strand of Quality-First Teaching and Learning as we recognised this was neither consistent nor having the impact we needed as a bolt on and also everyone was addressing vocabulary in a different way. As PP lead, research was invested into how else we could support this as an integral part of our Teaching and Learning provision, time to digest current educational research papers and key texts around developing improved Oracy for all, attendance at a National conference and visiting 3 different schools in the local area placing an emphasis on Oracy. This is feeding onto our adaptations for our updated PP Strategy for 2023-2024.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Read Write Inc Phonics	Ruth Miskin (purchased Sept 2019 and added to each year since plus ongoing costs)
THRIVE	Thrive Approach

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A

Further information (optional)

2022-23 review:

Within the summer term there were 127 children attending 10 different external clubs in total. **17 of the 127** children were in receipt of the Pupil Premium Grant (**13.4%**).

In the Autumn term, there were 28 clubs on offer with 18 of these being run by school staff alongside the 10 external clubs. 158 children in total attended one or more clubs. **33 of the 158** children were in receipt of the Pupil Premium Grant **(21%)**.

Parental feedback:

Date: Thu, 17 Nov 2022 at 19:17 Subject: Extra curricular school clubs To: Steve Chambers <steve.chambers@stmagsifield.co.uk>

Good evening

I just wanted to say thank you for offering the students the opportunity to take part in lunch and after school clubs. Kai and Sierra have really enjoyed attending the clubs on offer, have learnt new skills and come home super happy on a Thursday in particular after sewing club, proud of what they have made.

Please pass on our thanks to the staff involved.

If you would ever like, and I would be allowed I would love to deliver an after school club to the students. I could offer creative or outdoor woodland sessions. Just a thought but I'd love to give back to the school.

Best wishes

Katie Jordan

Spring 2023

In the Spring term, there were 32 clubs on offer with 26 of these being run by school staff alongside the 6 external clubs. 167 children in total attended one or more clubs. 25 of the 167 children were in receipt of the Pupil Premium Grant (15%). 19 of the 167 children were children with SEND (11%).