



St. Margaret's CE Primary School

Pupil Premium Strategy Statement

Reviewed: September 2021

Date for review: September 2022

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	St Margaret's C.E Primary School
Number of pupils in school	400
Proportion (%) of pupil premium eligible pupils	76 pupils - 19%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2024
Date this statement was published	27/09/2021
Date on which it will be reviewed	27/09/2022
Statement authorised by	Full Governing Body
Pupil premium lead	Hannah Warner
Governor / Trustee lead	Mike Emery

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£91,062
Recovery premium funding allocation this academic year	£4,623
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£19,210 (Catch up funding from March 2021)
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£114,895

Part A: Pupil premium strategy plan

Statement of intent

At St Margaret's we aim to provide Quality First Teaching to all our pupils, including those in receipt of the Pupil Premium Grant. Through our Pupil Premium strategy with this Quality First Teaching at the centre, we aim to improve the educational outcomes for all our learners, including those who are disadvantaged.

'Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils.' (Education Endowment Foundation, EEF)

Our ultimate objective for our disadvantaged pupils is that through this Quality First teaching and very focussed, personalised targeted intervention, their progress is accelerated and their overall educational outcomes are improved.

EEF Research has found that disadvantaged pupils have been worst affected by COVID-19 partial school closures, and that the attainment gap has grown as a result of national lockdowns. Our current Pupil Premium Strategy Plan has been running since March 2020 but never had the chance to flourish with all the disruption caused by COVID-19. This will remain largely the same for 2021-2022 where we aim to see improved educational outcomes for all our disadvantaged pupils.

At St Margaret's our Strategy centres around Quality First Teaching with our disadvantaged pupils receiving daily live feedback to move their learning on, or priority marking where this is not possible. Pre-teach is used to give our disadvantaged pupils a 'Sneaky Peak' at the learning that will follow in class and Post- Teaching is used as a strategy to address any misconceptions and consolidate understanding in a highly personalised way. Where attendance is an issue, Catch-up learning is used on the pupils' return to address the missed learning in a personalised way so they can continue to make progress with the current learning.

'Ensuring an effective teacher is in front of every class, and that every teacher is supported to keep improving' (EEF) is another key factor of our strategy, whether they are an experienced teacher or a teacher early in their career. At St Margaret's we have a cycle of CPD developed around teacher led requests to improve their practice and whole school development initiatives.

In addition to these Quality First Teaching strategies, the needs of the individual child are discussed with a view to setting a plan for targeted academic support for each pupil. Individual Pupil Passports are written termly to plan specific interventions to address individual needs. Each term, these interventions are reviewed to assess the impact before the following term is planned. These interventions are either run by

additional teaching staff, specialist speech and language assistants or teaching assistants, deployed and overseen by their class teachers.

The final branch of our strategy is based around wider school approaches to support the social and emotional needs of pupils within our school community through Thrive, Play Therapy, our RSE curriculum, breakfast club and access to equal opportunities.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Pupils do not know what they have done well, what they could improve on and the next steps for their learning.
2	Pupils have gaps in their knowledge through absence, prolonged school closure and disruption to learning or due to retention which need filling before further progress can be made.
3	Maintaining teacher knowledge and expertise through relevant CPD
4	Maintaining the rate of progress through a strong strategic leadership direction to foster ownership and accountability amongst all staff.
5	Pupils do not have or do not retain the vocabulary to support their knowledge and understanding in all curriculum areas.
6	Phonics skills across years R-4 and application of these to support reading and spelling.
7	Speech and language profile on entry is low and through KS1 especially this needs the skills and expertise from a S&L assistant to support.
8	The social and emotional profile of our children and the way they deal with resilience, conflict and emotional regulation towards themselves, each other and their learning.
9	Access to equal opportunities of wider school experiences including having a relaxed, routined and settled start to each day where their needs are met.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Pupils are aware of the next steps of their learning and can make progress.	All PP pupils are making progress in line with their peers.
Pupils' gaps in knowledge are being addressed through pre-teach, post-teach and	All PP pupils are making accelerated progress in reading, writing and maths.

catch up learning in order for them to make accelerated progress.	
Pupils' vocabulary, retention and ability to apply a wide ranging vocabulary is increased through pre-teaching.	PP pupils are able to use and apply a wide ranging vocabulary orally in order to show what they know and make accelerated progress.
Teachers' knowledge, skills and training is up to date, relevant and refreshed regularly.	Quality First Teaching is evident in every classroom.
Pupil Premium educational outcomes are a high priority in every class and through the Senior Leadership of the school.	Our disadvantaged pupils are championed in every classroom through the teachers and senior leadership team.
Pupils are able to confidently use and apply their phonetic skills to read and spell.	Progress in reading and spelling will be accelerated.
Pupils are able to confidently and clearly communicate orally to a range of listeners.	Targets addressing speech and language will be met and the impact of this will be seen in the classroom throughout interaction with peers, staff and their learning.
Pupils will be confident, resilient, life long learners who are challenged to meet their full potential academically, spiritually and socially.	All disadvantaged pupils will all make progress in their baseline Thrive screens.
All pupils will be included in every event, trip and opportunity offered through school, including the access to a settled and routied start to the day through having their needs met.	All pupils will have engaging opportunities to support their learning across the curriculum, resulting in a positive sense of self-worth and academic and social progress. Disadvantaged pupils will have access to a settled, routined and relational start to the day through our breakfast club.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £46,900

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Live feedback at the point of teaching or priority marking</p>	<p>‘Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils. Using PP to improve teaching quality benefits all students and has a particularly positive effect on children eligible for PP. While PP is provided as a different grant from core funding, this financial split shouldn’t create an artificial separation from whole class teaching.’ (EEF, The EEF Guide to PP)</p> <p>‘Teachers are responsible and accountable for the progress and development of pupils in their class, including where pupils access support from teaching assistants.’ (SED CoP, 2011)</p> <p>‘Done well [meaningful feedback], supports pupil progress, builds learning, addresses misunderstandings, and thereby closing the gap between where a pupil is and where the teacher wants them to be.’ (EEF, Teacher feedback to improve pupil learning- Guidance report).</p> <p>‘The main role of feedback, at least in schools, is to improve the learner, not the work. The idea is that, after feedback, students will be able to do better at some point in the future on tasks they have not yet attempted.’ (EEF, Teacher feedback to improve pupil learning- Guidance report).</p>	<p>1</p>

	<p>‘Rotating roles- setting up the classroom in such a way that on day one, the teacher works with one group, the TA with another, and the other groups complete tasks collaboratively or independently. Then on day two, the adults and activities rotate, and so on through the week. In this way, all pupils receive equal time working with the teacher, the TA, each other and under their own direction.’ (EEF, Making best use of Teaching Assistant, Guidance report)</p> <p>This enables this feedback to be thorough, personalised and the task seen from start to finish for all children, including those who are disadvantaged, at least once a week with the class teacher.</p>	
Pre-teach and Post-teach	<p>‘Great teaching and careful planning can make a huge impact on the outcomes of disadvantaged pupils.’ (EEF, The EEF Guide to PP)</p> <p>‘There is good emerging evidence that TA’s can provide noticeable improvements to pupil attainment. Here, TA’s are working alongside teachers in providing excellent supplementary learning support.’ (EEF, Making best use of Teaching Assistant, Guidance report)</p>	2 & 5
Catch up learning	<p>‘Great teaching and careful planning can make a huge impact on the outcomes of disadvantaged pupils.’ (EEF, The EEF Guide to PP)</p> <p>‘There is good emerging evidence that TA’s can provide noticeable improvements to pupil attainment. Here, TA’s are working alongside teachers in providing excellent supplementary learning support.’ (EEF, Making best use of Teaching Assistant, Guidance report)</p>	2
Personalised CPD for teaching staff and ongoing training for Teaching Assistants	<p>‘Ensuring an effective teacher is in front of every class, and that every teacher is supported to keep improving’ (EEF, The EEF Guide to PP), whether they are an experienced teacher or a teacher early in their career.</p>	3

SLT direction and monitoring to drive PP across every class.	<p>'The challenge of implementation means that less is more: selecting a small number of priorities and giving them the best chance of success is a safer bet than creating a long list of strategies that becomes hard to manage.' (EEF, The EEF Guide to PP)</p> <p>'When it is most effective, the pupil premium will sit at the heart of the school effort, with all staff understanding the strategy and their role within it.' (EEF, The EEF Guide to PP)</p>	4
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Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £29,550

Activity	Evidence that supports this approach	Challenge number(s) addressed
RWInc daily programme, pinny time and additional group and 1:1 input, through phonics, reading, spelling and handwriting.	<p>'TAs have a direct instructional role and it is important they add value to the work of the teacher, not replace them. Where TAs are working individually with low attaining pupils the focus should be on retaining access to high-quality teaching, for example by delivering brief, but intensive, structured interventions.' (EEF, Making best use of Teaching Assistant, Guidance report)</p> <p>Research on TAs delivering targeted interventions in one-to-one or small group settings shows a consistent impact on attainment of approximately 3 to 4 additional months progress.'</p>	6
Speech and Language personalised provision	<p>'TAs have a direct instructional role and it is important they add value to the work of the teacher, not replace them. Where TAs are working individually with low attaining pupils the focus should be on retaining access to high-quality teaching, for example by delivering brief, but intensive, structured</p>	5 & 7

	<p>interventions.’ (EEF, Making best use of Teaching Assistant, Guidance report)</p> <p>Research on TAs delivering targeted interventions in one-to-one or small group settings shows a consistent impact on attainment of approximately 3 to 4 additional months progress.’</p> <p>The Nuffield Early Listening Intervention (NELI) is an oral language intervention designed to improve listening, narrative and vocabulary skills in children and reception who showed weakness in their oral language skills. Children receiving intervention made approximately 4 months additional progress in language skills compared to children receiving standard provision. These impacts on language skills were still seen 6 month after the intervention.’ (EEF, Making best use of Teaching Assistant, Guidance report)</p>	
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £9,745

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Thrive small group support with class TA's Thrive 1:1 sessions with Thrive Practitioner 1:1 Play Therapy sessions</p>	<p>‘ While interventions maybe well be one part of an effective Pupil Premium strategy, they are likely to be most effective when deployed alongside efforts to improve teaching, and attend to wider barriers to learning, such as attendance and behaviour.’ (EEF, The EEF Guide to PP)</p> <p>‘Poverty affects friendships at school with children growing up in poverty more likely to play alone and fall out with their friends, and less likely to talk to their friends about their worries.’ (NEU, Turning the Page on Poverty)</p> <p>‘With the right support, children learn to articulate and manage their emotions,</p>	<p>8</p>

	<p>deal with conflict, solve problems, understand things from another person's perspective, and communicate in appropriate ways, These social and emotional skills' are essential for children's development, support effective learning, and are linked to positive outcomes in later life.' (EEF, Improving Social and Emotional Learning in primary schools- Guidance report)</p> <p>'Few teachers received support on how they can develop social and emotional skills in their mainstream teaching. This is a missed opportunity because, when carefully implemented, social and emotional learning can increase positive pupil behaviour, mental health and well-being, and academic performance.' (EEF, Improving Social and Emotional Learning in primary schools- Guidance report)</p> <p>'Efforts to promote Social and Emotional Learning (SEL) skills may be especially important for children from disadvantaged backgrounds, who on average have weaker SEL skills at all ages than their better off peers.'" (EEF, Improving Social and Emotional Learning in primary schools- Guidance report)</p> <p>'There is also evidence to suggest that the benefits of SEL may extend to teachers and to the school environment, including less disruptive and more positive classroom climate, and teachers reporting lower stress levels, higher job satisfaction, better relationships with their children, and higher confidence in teaching. (Greenberg, M. and Jennings, T. (2009)'The Prosocial Classroom: teacher social and emotional competence in relation to student and classroom outcomes,' Review of Educational Research, 79 (1), pp. 491-525. In EEF, Improving Social and Emotional Learning in primary schools- Guidance report)</p>	
Breakfast club	'While interventions maybe well be one part of an effective Pupil Premium	9

	<p>strategy, they are likely to be most effective when deployed alongside efforts to improve teaching, and attend to wider barriers to learning, such as attendance and behaviour.’ (EEF, The EEF Guide to PP)</p> <p>Poverty affects every aspect of a child’s life. In school, it can lock children out of opportunities to participate, learn and thrive.’ (NEU, Turning the Page on Poverty)</p>	
<p>Contribution towards school visits, curriculum activities and uniform allowance</p>	<p>‘Poverty was already a deeply entrenched problem in the UK before COVID-19, and the economic effects of the pandemic have caused a further reduction in household finances, hitting families with children hardest. Poverty affects every aspect of a child’s life. In school, it can lock children out of opportunities to participate, learn and thrive.’ (NEU, Turning the Page on Poverty)</p> <p>‘Poverty related stigma can mean that families go to great lengths to hide their financial circumstances but will often struggle with school costs.’ (NEU, Turning the Page on Poverty)</p> <p>Our awareness of this leads our personalised approach as a school.</p>	9

Total budgeted cost: £86,195

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

Disadvantaged pupil progress scores (points progress) for last academic year (2021-2022)				
10 pupils				
Measure	Score			
Reading	KS1- KS2 TA 24.1 (target 24) +0.1			
Writing	KS1- KS2 TA 22.9 (target 24) -1.1			
Maths	KS1- KS2 TA 23.5 (target 24) -0.5			
Disadvantaged pupil performance overview for the last academic year				
Measure	Score			
KS1				
Meeting expected standard at year 1 phonics screening (14 pupils)	64% (67% Previous year 1 cohort, 9 PP pupils)			
Meeting expected standard at year 2 phonics re-screening (June 2022, 4 pupils)	25% Progress illustrated below for the 3 pupils not meeting expected standard:			
	EHCP	EAL	Dec 2021 phonics score	June 2022 phonics score
Pupil 1			2	19 (+17)
Pupil 2			9	29 (+20)
Pupil 3		New arrival, no english	0	4 (+4)
Meeting expected standard at KS1 (12 pupils)	Reading: 42% Writing: 17% Maths: 42%			
KS2 (10 pupils)				
Meeting expected standard at KS2	Reading: 80% (63% previous year 6 cohort 2019-2020) Writing: 60% (27% previous year) Maths: 60% (36% previous year)			

	Combined Maths and Reading: 40%
Achieving high standard at KS2	Reading: 10% (9% previous year 6 cohort 2019-2020) Maths: 20% (0% previous year)
<p>Our teaching strategies to address the Quality of Education to improve educational outcomes for our disadvantaged pupils in 2021-2022 were live feedback and marking, pre and post teaching and catch up learning. Following the Pandemic, this was the first year of consistency we had with this but with many challenges through staff absence. Our year 2 cohort was felt to be the most impacted cohort in the school following the pandemic with both their reception and year 1 years significantly disrupted for those children who did not take up the offer of being taught in school during the lockdowns.</p> <p>During 2021-2022, our strategy supported the pupils well and we just need to look at small refinements for the 2022-2023 academic year with a focus on the pre-teaching element and vocabulary. This strategy, as part of our 3 year long term plan, will largely remain consistent for the next academic year where our aim is to continue to improve the outcomes of all our disadvantaged pupils.</p>	

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Read Write Inc Phonics	Ruth Miskin (purchased Sept 2019 and added to each year since plus ongoing costs)
THRIVE	Thrive Approach

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A
What was the impact of that spending on service pupil premium eligible pupils?	N/A

Further information (optional)

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